



## MEDICAL PLAN COMPARISON

### IN- NETWORK

(see page 2 for Non-Network)

*Note: This is only a summary. Detailed plan descriptions can be obtained online at [www.jcu.edu/hr](http://www.jcu.edu/hr) or from the JCU Human Resources Department*







## Medical Mutual – FLEXIBLE SPENDING ARRANGEMENT (FSA)

Available ONLY if you're enrolled in the PPO or MetroHealth Select plans

Coverage Level	Healthcare FSA Maximum Annual Contribution*
All	\$3300.00
	Dependent Care FSA Maximum Annual Contribution*
N/A	\$5000.00

\*Account balances do not roll over year to year. See plan document for details. [FSA Plan Document](#)

## Optum Bank – HEALTH SAVINGS ACCOUNT (HSA)

Available ONLY if you're enrolled in the High Deductible Health Plan

COVERAGE LEVEL	University Annual HSA Contribution*
Employee Only	\$500.00
Employee + Spouse	\$174 425.35 566.59 0.48 ref738.34 425.5bution*

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**Medical Mutual - PPO**  
(Preferred Provider Organization)

		Employee Monthly Contributions			
COVERAGE LEVEL	Total Monthly Premium - PPO	<\$40k	\$40-\$69k	\$70-\$99k	\$100k+

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